RA FINAL ROUND INDIVIDUAL INTERVIEW RATING FORM
RA SELECTION FOR 2015 – 2016 ACADEMIC YEAR

CANDIDATE: Collin Edmonds

DATE: 2/18/15

STARTER QUESTION COMMENTS:

Spent a lot of time in residence hall. Enjoy that. Be person for facilitators test environment.

PERSONAL DEVELOPMENT/AWARENESS COMMENTS:

- Strengths - be empathetic, understand people, ask questions. Socratic pro
- Weakness - timid in asking questions. College with aggressive people

DIVERSITY/MULTICULTURALISM COMMENTS:

- Awareness of differences - what true differences are. Ask questions probe further

- Basically ask questions. Strength and weaknesses of differences bad/good

COMMUNITY BUILDING COMMENTS:

- Pick environment that is comfortable. Let them know his team. Assess their personality. They’re the best to come to our office.
- It’s not the greatest way. Lots of other ways - Dance Minstrels, engineering society, so many different ways to get involved.
**Student Conduct Comments:**

1. Policies are there for a reason. Fair and equal treatment. Have your voice heard. Provides environment of social justice.

**Conflict Mediation Comments:**

1. Get both sides of story. Meet one on one first. See if you can broker a compromise. Don't favor one over other.

**Leadership/Teamwork Comments:**

1. Everyone has different jobs. Everyone is helping each other. Work together to produce a final product. Put forth a good effort.

**Academics Comments:**

2. Time-management, juggling school life and academics. Not be afraid to ask for help.

**Living Learning Communities Comments:**

1. People in Engineering - love it, love tinkering, passion. To flourish an environment where people can find passion.
2. Esports night - video games and fun, breaks from coursework.
3. Professional development at Simon's center - learn as a group.
4. Lunch with engineering stuff - life beyond classes.
5. Go to big events and talk about what engineering is like.
6. Give examples of how they will help beyond program, help you food.
7. Gives a chance to socialize in a safe manner, everyone is included.
8. Report to HLC, see if you can get insight from them. Have a meeting with other RMs, share insight. Be buddies.
9. Hawkeye Pride - similar to his current LLC, adjusting to college life.
10. Honors house - in honors, would be a great environment.
CLOSING QUESTIONS: (Write down questions the candidate asks of you)

☐ Ability to find root cause of the issue.

GENERAL COMMENTS:

Seems like a strong candidate. Definite hire

Patrick Rossman
Interviewer Name (print)

Interviewer Signature
STARTER QUESTION COMMENTS:
I spent a long time in the NES hall, made lots of good friends. Connects - get involved in engineering group. Be the person to talk about that environment.

PERSONAL DEVELOPMENT/AWARENESS COMMENTS:

DIVERSITY/MULTICULTURALISM COMMENTS:
1. Awareness of diversity in people. May not know what these are - ask questions - provide information to help educate.
2. Asking questions, providing information, strengths and weaknesses that can come from that.

COMMUNITY BUILDING COMMENTS:
1. Pick environment comfortable for all - make sure they know he is there for them - help care for them - understand issues.
4. Not greatest way to make friends - lots of organizations and events. They could be involved with. Lots of ways to comfort RA. Model.
**Student Conduct Comments:**

2. Ballis there for a reason. Best time they can expect signing others - people are treated fairly equally. Enfirmed of doing great.

**Conflict Mediation Comments:**

1. Both side blog story - one on one talk to them together than workout a compromise.

**Leadership/Teamwork Comments:**


**Academics Comments:**

2. Time management (students ask for help)

**Living Learning Communities Comments:**

1. 718 - engineering major - loves it - likes tinkering with things. Passion - wants to help others find their engineering passion.
2. 852 - Jonathon - all Plain going UI each other - food.
3. Prof. Dev. or Seminars - good to tutor office - resources and information career fair.
4. Professors from dept. engineering fields, launch our residents - life beyond class for engineers.
5. What it's like to be engineer at UI - talk to HS students about engineers.
6. Examples of how it will help beyond the program - food.
7. S Clarence - social group environment, everyone is included.
8. Report to HELP with them!
9. Heritage Park - had a great time met a lot of people helped with inst.
Closing Questions: (Write down questions the candidate asks of you)

2. Ability to find issues up to bias. Make sure all are heard - get people involved.

General Comments:  
I think he has a lot of good skills and experiences. He would work well with students. Very passionate about P/E.

Please check one:  
☐ Hire  ☐ Do Not Hire

Interviewer Name (print): Anthony Beatty
Interviewer Signature: [Signature]