RA Final Round Individual Interview Rating Form
RA Selection For 2015 – 2016 Academic Year

Candidate: Ashten Sherman  Date: 7/17/15

Starter Question Comments:
- Really like the idea of helping and assisting others
  - Wants to be a resource

Personal Development/Awareness Comments:
- Strength: Time management and organization
- Improve: Doesn't say "no" enough, overextended some times

Diversity/Multiculturalism Comments:
would follow up with the individual that made the comments
- Consistency in addressing issues is important

Community Building Comments:
- Keep your eyes open, obvious answer
- At the beginning of the year: introductions are important
- There are common interests out there that don't involve alcohol
- Events or stuff on campus.
**Student Conduct Comments:**
- Control and Safety
  - The environment needs to be one that everyone can live in.

**Conflict Mediation Comments:**
- Had an acquaintance that was hitting a teammate ⇒ the acquaintance kept putting down the teammate ⇒ followed up by authority figure
  - Very vague answer

**Leadership/Teamwork Comments:**
- Helping plan events ⇒ getting help is good, but make sure to reciprocate
- Support is very important

**Academics Comments:**
- A lot of students have no idea what to expect
  - Time management is huge! Finding resources can be hard

**Living Learning Communities Comments:**
1. Honors LLC - very familiar with the LLC - everyone is very focused
2. Ronald J. D. House - help the familiar out that are at that house
  - give something fun to do
3. A lot of times, residents don't even know about events!
  - Enthusiasm goes a long way
4. Alcoholic is important, providing something that's enriching
  - R.A.s plan and execute events
5. Introductions and communications are important
  - Make yourself approachable
6. Hawkeye pride - love to showcase the university, very diverse group of students
  - STEM - knows a lot about the field, feels like it'd be a good fit
CLOSING QUESTIONS: (Write down questions the candidate asks of you)

Questions for us?
  - Rewarding aspect?
  - Hardest job?

GENERAL COMMENTS:

- Very prepared and familiar with the PA position
- Would be a great fit for Honors
- Solid in her answers
- Asked some great follow up questions
- Training will be great for her.

PLEASE CHECK ONE:  ☑ HIRE  ☐ Do NOT Hire

Interviewer Name (print)  Interviewer Signature
STARTER QUESTION COMMENTS:
1. Likes the idea of helping residents. Her RA has done a good job bringing them to events.

PERSONAL DEVELOPMENT/AWARENESS COMMENTS:
1. Strengths - Time management. Good at being organized.
   Improve - Being able to say no.

DIVERSITY/MULTICULTURALISM COMMENTS:
3. Ask the person to come talk to her.
   Explain why it was not okay.
   Depending on how they take - different steps.
   Report if necessary.

COMMUNITY BUILDING COMMENTS:
1. Keep the door open. Tell everyone hi. Show them you're here. Introduce herself to all residents.

4. Introduce themselves to others on the floor.
   Attend events put on by the halls - plus they're free.
**Student Conduct Comments:**
2. Rules keep us safe and under control. Make environment safe and comfortable.

**Conflict Mediation Comments:**
2. HS - teammate was belittling another teammate. Assten was a captain - she went to the coach. Encouraged the freshman it wasn't ok. She also approached the Sr. Did her was not okay and told coach again.

**Leadership/Teamwork Comments:**
1. Help plan events - big things to tackle. She will help as well. Support each other - job can be overwhelming.

**Academics Comments:**

**Living Learning Communities Comments:**
1. Honors - know the most about it. Likes the atmosphere.
2. Good thoughts of how to make an existing program better. Have residents help plan.
3. Ask residents what they want to see happen. Make sure they know about events early. Personally invite them. Tell them it's fun.
4. Good to provide non-alcoholic activities.
   RV - make sure they attend. Plan events they enjoy.
5. Get to know each other. Go and visit them. More comfortable to work through events.
6. Hawkeye Pride - showcase the university. What it can provide. Good variety of students.

**STEM** - knows that field. Her classes will go well with the ones her students will take.
**CLOSING QUESTIONS:** (Write down questions the candidate asks of you)

- Rewarding part of RA job
- Challenging part of RA job

**GENERAL COMMENTS:**
Surface level answers at times. But trainable. Really enjoys her current community. Excited about live and planning events.

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**Interviewer Name (print):** Becky

**Interviewer Signature:**